


Stelrad Health and Safety Policy Statement.

- 1 It is the policy of Stelrad Radiator Group to conduct its activities in such a way as to eliminate or control risks to the health & safety of its employees and to any persons affected by its operations or products.
- 2 Stelrad Radiator Group are firmly committed to the prevention of injury and ill health and continual improvement in health and safety management and performance. We believe that safe and healthy methods of working are synonymous with our commitment to continual improvement, good business practice, a responsible reputation, and therefore, health and safety will be given equal priority to other criteria in all business and operational decisions.
- 3 The ultimate responsibility for the implementation of this policy and the achievement of our stated health & safety objectives lies with me, as Manufacturing Director. I will hold Directors, Senior Managers and First Line Managers responsible and accountable for the health and safety of their staff and any other persons who could be affected by operations within their area or control.
- 4 Health and safety objectives will be agreed on an annual basis by the 'Senior Management Team' and monitored and reviewed at the monthly Health and Safety Management Meeting.
- 5 Stelrad Radiator Group is committed to supporting this policy with appropriate financial and other resources including information, instruction and training to ensure the competence of all employees
- 6 Stelrad Radiator Group is committed to complying with applicable legal requirements and with other requirements to which the organization subscribes that relates to the management of its health and safety performance.
- 7 Our overall health & safety management structure will be based upon the following principles:
 - Providing and maintaining safe and healthy working conditions
 - Compliance with all statutory requirements.
 - Making available all appropriate safety devices and protective equipment and supervising their use.
 - Implementing an ongoing risk assessment program of all work activities and foreseeable emergencies.
 - Seek to eliminate or control risks by means other than reliance on personal protective equipment, so far, as is reasonable practicable.
 - Providing appropriate information, instruction and training on matters of health and safety.
 - Providing the appropriate health surveillance and first aid facilities.
 - Consulting with employees and their safety representatives to promote co-operation in measures designed to ensure the health & safety of all employees at work.
 - Ensuring employees take reasonable care of the health and safety of themselves and that of others who may be affected by their acts and omissions, co-operate with all aspects of health and safety and will not misuse or interfere with anything provided for their or others health and safety
 - We ensure that internal audits of the health and safety management system are conducted at planned intervals.
- 8 Directors with the responsibility for site operations will ensure that the appropriate organisation and arrangements are developed to ensure the achievement of this policy.
- 9 The policy and the way in which it is implemented will be reviewed regularly and at least annually on a formal basis and will be revised and updated as necessary. The policy will be presented at the Health and Safety Management Meeting, the Health & Safety Committee Meeting and made available to all members of the workforce.

Paul Bend (Manufacturing Director)



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